



Confidential Equal Opportunity Employee Questionnaire

This form is voluntary and the information that is provided will be used for Federal EEO-1 reporting purposes ONLY.

Name: _____
(Please print)

Position: _____

Gender: Male Female Non-Binary

Please identify the ethnic group with which you most closely identify:

- Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races (Not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

The Regional Center of East Bay (RCEB) is an equal opportunity employer. RCEB does not discriminate against any employee or applicant in hiring, working conditions, promotions, compensation or termination on account of race, color, creed or religion, national origin, gender, age, sexual preference, marital status,

physical or mental handicap, HIV/AIDS status, political affiliation or membership in or activities on behalf of the Union, of any other legally protected characteristic.

RCEB is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, RCEB invites employees to voluntarily self-identify their race ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.