

MEASUREMENT METHODOLOGY FOR PUBLIC POLICY AND COMPLIANCE MEASURES**Measures Related to Employment**

| Outcome | Measurement | Activities |
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| Number and percentage of consumers, ages 16-64 with earned income will increase. | Employment Development Department (EDD) data-- changes in number and percentage of consumers ages 16-64 with earned income as reported to EDD | <ul style="list-style-type: none">• Employment Specialist will host ongoing trainings for providers and case management, collaborate with Department of Rehabilitation (DOR) and expand Local Partnership Agreements (LPA), continue local employment task force, expand outreach to transition age, secondary education and adult education.• RCEB will post available staff positions with HireAble and encourage other |

| Outcome | Measurement | Activities |
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| | | <p>service agencies and counties to also consider this advertisement.</p> <ul style="list-style-type: none"> • RCEB will promote best practices for successful employment for those with intensive needs with supported employment providers |
| Average annual wages for consumer ages 16-64 will increase | EDD data—average annual wages as reported to EDD for consumers ages 16-64. | <ul style="list-style-type: none"> • Employment Specialist will host ongoing trainings for case management and conduct outreach to transition age and secondary education. • With the change in state law phasing out all subminimum wages, Employment Specialist will work with any program offering Subminimum Wage Employment in their transitions. |

| Outcome | Measurement | Activities |
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| <p>Annual earnings of consumers ages 16-64 compared to people with all disabilities in CA will increase.</p> | <p>EDD data—consumer wage data compared to people with all disabilities as reported to EDD.</p> | <ul style="list-style-type: none"> • Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and expand LPA, continue employment task force, conduct outreach to transition age, secondary education and adult education. • Employment Specialist will partner with the community to develop resources that support training and placement for jobs that pay above minimum wage. |
| <p>Number of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program will increase.</p> | <p>Data collected manually from service providers by regional centers.</p> | <ul style="list-style-type: none"> • Employment Specialist will collaborate with DOR and develop LPA, continue employment task force. |

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| | | <ul style="list-style-type: none"> • Employment Specialist will work with supported employment and day service agencies to increase paid internship offerings, and provide technical support and outreach for positions not covered by supported employment providers. |
| <p>Percentage of adults who were placed in competitive, integrated employment following participation in a Paid Internship Program will increase</p> | <p>Data collected manually from service providers by regional centers.</p> | <ul style="list-style-type: none"> • Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age and secondary education. |

| Outcome | Measurement | Activities |
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| Average hourly or salaried wages and hours worked per week for adults who participated in a Paid Internship Program during the prior fiscal year will increase. | Data collected manually from service providers by regional centers. | <ul style="list-style-type: none"> • Employment Specialist will collaborate with DOR and develop LPA, continue employment task force. |
| Average wages and hours worked for adults engaged in competitive, integrated employment, on behalf of whom incentive payments have been made will increase. | Data collected manually from service providers by regional centers. | <ul style="list-style-type: none"> • Employment Specialist will host ongoing trainings for providers and case management, collaborate with DOR and develop LPA, continue employment task force, conduct outreach to transition age and secondary education. • Employment Specialist will work with programs offering Subminimum Wage Employment to transition to at least minimum wage. • Employment Specialist will partner with the community to develop resources that support |

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| | | training and placement for jobs that pay above minimum wage. |
| Total number of 30-day, 6-month and 12-month incentive payments made for the fiscal year will increase. | Data collected manually from service providers by regional centers | <ul style="list-style-type: none"> • Employment Specialist will continue to support community employment task force, conduct outreach to transition age and secondary education. • Employment Specialist will work with community employment task force to position individuals for the numerous job openings currently available post pandemic. |
| Percentage of adults who reported having integrated employment as a goal in their IPP will increase | National Core Indicators (NCI) Survey - <i>Yes/No/Don't Know</i> Individual has community employment as a goal in his/her IPP. | <ul style="list-style-type: none"> • Employment Specialist will host ongoing trainings for case management and collaborate with community partners to provide training to |

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| | | <p>families and providers on benefits planning and other tools to reach CIE.</p> <ul style="list-style-type: none"> • Will update IPP prompt to explicitly ask about employment as well as including integrated employment goals as appropriate in the IPP. • If adopted by RCEB's Board of Directors, all staff involved with individuals of working age will be trained on the Employment First Policy in 2022 and ongoing. |