



## DIVERSITY & EQUITY COMMITTEE MINUTES

**Date:** November 25, 2019

**Start Time:** 6:00 PM

**End Time:** 7:00 PM

**Location of This Meeting:** Regional Center of the East Bay

- 500 Davis Street, San Leandro
- 1320 Willow Pass Road, Concord

### **ATTENDEES:**

**Staff Present:** Lisa Kleinbub, Chris Hanson, Ronke Sodipo, Jairo Guiza,

**Guests:** Morena Grimaldi, Arthur Lipscomb, Sister Marygrace Puchac, Caroline Ortiz, Sheraden Nicholau

### **ADDITIONS TO THE AGENDA**

n/a

### **MISSION STATEMENT UPDATE – Lisa**

The Board will vote on the new Mission Statement today

Regarding the website upgrade, Lisa commented that the vendor list is not ready yet. All vendors will be on our website.

Searching vendors through the website is not possible now because the list is on PDF format.

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### **DISCUSSION OF D&E MEETING TIME/DATE – KATHY HEBERT**

Starting in January 2020, the Diversity and Equity Committee will meet every other month as opposed to every month. This arrangement will allow alternation between this committee and the “Supports and Services Committee”, which will meet every other month as well.

In addition, the meeting will start at 5:30 PM to provide more time for discussion of agenda items. Under this new arrangement the Diversity and Equity meeting will meet in January at 5:30 PM.

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### **NEW SERVICES UPDATES**

#### **Message from Esther Chow from Helping Hands East Bay**

The multi-lingual informational video is now available to view on our website [www.hheb.org](http://www.hheb.org).

There are also translations of the Living Options and FHA information into Chinese and Vietnamese. Victor, of Enriching Lives has made a presentation to our Cantonese and Vietnamese parent group last month and this month. One Vietnamese family has applied to become a family home. Four Cantonese families think this is a good living option to explore for

their son/daughter but wants to see certified family homes developed in Alameda County near Alameda, Oakland, San Leandro area.

**SUPPORT GROUPS SUMMARY – Elvia Osorio-Rodriguez/Sister Marygrace Puchac**

**Elvia Osorio-Rodriguez**

Although Elvia was not present today, she sent the following update regarding the parent support group for Filipino families that Ian Mendoza was working to get started.

“The first meeting was a huge success with 30+ RSVP’s but over 40 individuals attending! Parents came from Pittsburgh, Antioch, Martinez, San Ramon, Richmond and Concord areas. It was a good mix of ages as well. They are an eager group and very hungry for more! Due to the holidays, we are planning to meet again in January in our Concord office. The next topics agreed to with the group was a general overview of RCEB services and supports for children, transition and adults. We are working on the confidentiality aspects of sharing emails - then will send out meeting notes. The group also wanted a newsletter to be shared with participants. We are still working on how these meeting will look but the majority wanted monthly meetings. We are working on identifying parent leaders for specific tasks and organizing the function of the group is still in the works! We need to remember to leave time for socializing, as parents were happily networking and sharing info with one another after the meeting. Thanks to Ian for facilitating and Gladys and Janet for their valuable assistance that first meeting night.”

Reactions to this message:

Ronke: Recommends to have regional support groups, for example in the Far East, Central and West Contra Costa counties.

Jairo: RCEB can produce some guidelines for parent groups based on the current experience by multi-racial multi-purpose groups.

Lisa: Agencies could request funds from the Disparity Funds program for translation of newsletter or other materials used by the groups.

Caroline: Recommends working with Care Parent Network for translation of a newsletter. She also recommends support groups to have between 8 – 10 participants.

**Sister Marygrace**

A parent support group led by La Familia meets the second Friday of the month in Concord.

**DIVERSITY & EQUITY SPECIALIST SUMMARY – Jairo Guiza**

In December the report on data related to purchase of services will be available on our website. This report will contain evidence of the progress made to address inequities through projects funded through the Disparity Funds Program.

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**Next Meeting:** January 27, 2020

- San Leandro
- Concord