



Statement of Conduct

It is the intent of the Board of Directors of the Regional Center of the East Bay that every consumer, family member, provider of service, colleague and employee is treated fairly and equitably and with dignity and respect.

There are no exceptions. There are no excuses.

This is a "one size fits all" statement for all consumers, family members, providers of service, colleagues and employees regardless of race, color, national origin, gender, religion, disability, political beliefs, sexual orientation and marital or family status. The employees of RCEB have an enormous role in creating and facilitating a positive and respectful environment in which we conduct our business. We hold our Executive Director, Department Directors, Managers and Supervisors all responsible for ensuring the respectful, courteous and dignified treatment of our consumers, family members, providers of services, colleagues and employees of the RCEB. There is zero tolerance for conduct outside of this standard by any employee of the RCEB.

In adopting this statement, the Board of Directors recognizes that there are tensions inherent in the current service delivery system. By our words and actions, each of us provides evidence of who we are and what we represent. The Regional Center of the East Bay is committed to be a collaborative partner. Respect and dignity, fairness and equity are integral components of collaboration.

Signature

Date